RICHARD SOAN
Roofing Services

Rivercrest Ltd
t/a Richard Soan Roofing Services
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HEALTH & SAFETY POLICY STATEMENT

It is the policy of Richard Soan Roofing Services to take all reasonable and practicable steps to promote healthy and safe working conditions for operatives and contractors and to ensure the health and safety of all who may be affected by the company's undertakings.

Specific objectives are: -

- The Company will do everything that is reasonably practicable to design, provide and maintain plant, equipment, protective clothing, and systems of work that are safe and an environment that is without risk.
- The Company will ensure that employees are properly informed, instructed and trained in health and safety aspects of their work.
- The Company will ensure accurate reporting and investigation of all accidents and near misses with a view to achieving reductions in accident rates by the analysis of causes and trends.
- The Company will encourage discussion and consultation with employees with a view to promoting and developing measures to ensure health and safety at work and to check the effectiveness of such measures.
- Additionally the Company will have regular liaison with clients and sub-contractors to actively seek ways of improving health, safety, and welfare facilities.
- Company Management will conduct periodic audits/inspections and establish action plans where improvements/opportunities are identified.

To achieve this aim all members of staff are expected to play their part and carry out their work safely in accordance with Health and Safety legislation.

I invite wholehearted co-operation of all staff to ensure that between us we meet our legal obligations and achieve safety standards of which we can all be justly proud.

A copy of this policy is to be provided to all operatives and to whom it may concern.

The management of Richard Soan Roofing Services look upon the promotion of good Health & Safety Practices as the joint responsibility of both themselves and their operatives.

Signed..... .....

Date.....30th September 2026.....